

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (PUBLIC WORKS WING)

(G.O. Ms. No. 1, dated 6th January 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. F.5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C' post of Multi-Tasking Staff (Public Works) in the Public Works Department, Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Multi-Tasking Staff (Public Works) Recruitment Rules, 2014.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. *Application.*— These rules shall apply for recruitment to the post specified in column (1) of the Schedule annexed hereto.

3. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*— The number of the said post, its classification and the Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the said Schedule.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order for reasons to be recorded in writing, relax any of the provisions of these rules with respect of any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF MULTI-TASKING STAFF (PUBLIC WORKS)

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| 1. Name of the post | : Multi-Tasking Staff (Public Works) |
| 2. Number of posts | : 2648 (Two thousand six hundred and forty-eight) [2014]
Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services–Group 'C' Non-Gazetted–
Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Relaxable for Government
servants up to 40 years in accordance with the orders or
instructions issued by the Central Government, provided
such Government servants are working for not less than
3 years in posts which are in the same line or allied cadres
and where a relationship can be established that the
services rendered by them in the department will be useful
for efficient discharge of duties in the post for which
selection is made). |
- Note :* (1) In the case of recruitment made through Employment
Exchange, the crucial date for determining the age-limit
shall, in each case, be the last date up to which the
Employment Exchanges are asked to submit the names.
- (2) In the case of recruitment made through advertisement,
the crucial date for determining the age-limit shall be the
closing date for receipt of applications.
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| 7. Educational and other qualifications required for
direct recruits. | : A pass in Matriculation/S.S.L.C. or its equivalent.

OR

ITI Certificate in the Trade of Building Construction/Motor
Mechanic/Fitter/Mechanic (Motor Vehicle), Mechanic (Diesel)
issued by the National Council for Vocational Training/
National Apprenticeship Certificate. |
| 8. Whether age/educational qualifications prescribed
for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : Two years |

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods : (1) 25% by absorption failing which, by direct recruitment; and
(2) 75% by direct recruitment.
Note: Officials holding the posts merged *vide* GO. Ms. No. 25, dated 6-6-2014 of Chief Secretariat (Works), Puducherry shall be deemed to have been appointed to the post at the initial constitution.
11. In case of recruitment by promotion /deputation/ : By absorption of full-time casual labourers available in the list prepared by the Public Works Department in terms of 'The Government of Puducherry Casual Labourers (Engagement and Regularisation) Scheme, 2009', notified *vide* Extraordinary Gazette No. 15, dated 27-2-2009 of Government of Puducherry.
12. If a Departmental Promotion Committee exists, : *Group 'C' Departmental Promotion/Confirmation Committee (for considering promotion/confirmation)/ Recruitment Committee—*
(1) Secretary to Government (Works) . . Chairman
(2) Joint/Deputy/Under Secretary to . . Member
Government (Works).
(3) Chief Engineer, Public Works Department . . Member
13. Circumstances in which Union Public Service : Not applicable
Commission is to be consulted in making
recruitment.

(By order of the Lieutenant-Governor)

V. THENRALI,
Under Secretary to Government (Works).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (HEALTH)

(G.O. Ms. No. 2, dated 7th January 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with Notification No.F5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the earlier notifications issued *vide* G.O.Ms. No. 7/69-H&FP, dated 1-9-1969 and published in the Supplement to the Gazette No. 41 of 14th October 1969 of Health and Welfare Department (Health), Puducherry save as respects things done or omitted to be done before such supersession, His Excellency the Lieutenant-Governor hereby makes the following rules regulating the method of recruitment to the Group 'C' posts of Artist and Painter in the Directorate of Health and Family Welfare Services, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of Health and Family Welfare Services, Group 'C' posts of Artist and Painter Recruitment Rules, 2015.

(ii) It shall come into force from the date of its publication in the official gazette.

2. *Number of posts, its classification and Pay Band and Grade Pay/Pay Scale.*— The number of the said posts, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedules annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matter relating thereto, shall be as specified in columns (5) to (13) of the said Schedules.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect—

(a) the reservation, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard; and

(b) the appointments and recruitments already made in accordance with the recruitment rules hereby superseded.

SCHEDULE-I

RECRUITMENT RULES FOR THE POST OF ARTIST

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| 1. Name of the post | : Artist |
| 2. Number of post | : 1 (One) [2015] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services–Group 'C' Non-Gazetted–Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 2,400 |
| 5. Whether selection post or non-selection post | : Non-selection |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Government provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the posts for which selection is made). |
| | <i>Note</i> : (1) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names. |
| | <i>Note</i> : (2) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications. |
| 7. Educational and other qualifications required for direct recruits. | : Matriculation (or) its equivalent.
Diploma or Certificate in Modeling and Painting from a recognised School of Arts and Crafts. (On appointment the direct recruits shall undergo six months compulsory field training). |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Age : No
Educational qualification : To the extent indicated in column (11). |
| 9. Period of probation, if any | : Two years (for direct recruits only) |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : Promotion failing which by direct recruitment |

11. In case of recruitment by promotion /deputation/ : Painter in Pay Band-1 ₹ 5,200-20,200 with Grade Pay ₹ 1,800
absorption, grades from which promotion/deputation/ with 11 years service in the grade rendered after appointment
absorption is to be made. thereto on a regular basis and possessing Diploma or Certificate
in Modeling and Painting from a recognised School of
Arts and Crafts and successfully completed the training
in the relevant field.
- Note:* (1) Where Juniors who have completed their
qualifying/eligibility service are being considered for
promotion, their seniors would also be considered
provided they are not short of the requisite qualifying /
eligibility service by more than half of such qualifying /
eligibility service or two years, whichever is less, and
have successfully completed their probation period for
promotion to the next higher grade alongwith their juniors
who have already completed such qualifying/eligibility service.
- Note:* (2) For the purpose of computing minimum
qualifying service for promotion, the service rendered on
a regular basis by an officer prior to 1-1-2006/the date
from which the revised pay structure based on the Sixth
Central Pay Commission recommendations has been
extended, shall be deemed to be service rendered in the
corresponding Grade Pay/Pay Scale extended based on
the recommendations of the Pay Commission.
12. If a Departmental Promotion Committee exists, : *Group 'C' Departmental Confirmation Committee*
what is its composition? *(for considering confirmation)/Recruitment Committee—*
- (1) Secretary to Government (Health) . . Chairman
- (2) Director of Health and Family Welfare . . Member
Services.
- (3) Joint/Deputy/Under Secretary to . . Member
Government (Health).
13. Circumstances in which Union Public Service : Not applicable
Commission is to be consulted in making
recruitment.
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SCHEDULE-II

RECRUITMENT RULES FOR THE POST OF PAINTER

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| 1. Name of the post | : Painter |
| 2. Number of posts | : 3 (Three) [2015] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services–Group 'C' Non-Gazetted–Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Government provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the posts for which selection is made). |
- Note:* (1) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
- Note:* (2) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be closing date for receipt of applications.
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| 7. Educational and other qualifications required for direct recruits. | : A pass in S.S.L.C (or) its equivalent
Two years experience in painting works. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : Two years |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : By direct recruitment
<i>Note:</i> Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration—
(a) Holding analogous posts on regular basis; and
(b) Possessing qualification and experience prescribed for direct recruits under column (7). |

Note: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central/State/Union Territory Government shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.

11. In case of recruitment by promotion /deputation/ : Not applicable
absorption, grades from which promotion/deputation/
absorption is to be made.
12. If a Departmental Promotion Committee exists, what : *Group 'C' Departmental Confirmation Committee*
is its composition? *(for considering confirmation)/Recruitment Committee—*
- (1) Secretary to Government (Health) . . Chairman
- (2) Director of Health and Family Welfare .. Member
Services.
- (3) Joint/Deputy/Under Secretary to .. Member
Government (Health).
13. Circumstances in which Union Public Service : Not applicable
Commission to be consulted in making
recruitment.

(By order of the Lieutenant-Governor)

V. JEEVA,
Under Secretary to Government (Health).